

TOP 5 QUESTIONS (& ANSWERS)

ABOUT LEADER OF THE FUTURE EXPERIENCE™

POWERED BY

helios



"There are so many leadership development programs. Why this one?"

Because it's not a program; it's an **experience**. We have a combined 50+ years in working with leaders, and, quite frankly, we are terribly bored with the traditional model of lecture-based learning. So, everything about *this* experience has been designed to engage all your senses—and to treat you like an adult. Also, we know many leadership programs provide a lot of "skill building." That's important, but primarily we are going to do something else: **fundamentally upgrade your "human operating system" with proven strengths-based technology.** You've never experienced something quite like this.

You don't have to take our word for it...

"[LOTF] is the best training we've ever had. It helps people become better human beings, and if we're doing that for our employees, that's a good thing."

CEO, \$100mil+ Market Research Company



"I see you want me to travel. Is that necessary? I'm *really* busy; can't I just do a quick workshop in a conference room at the office?"

You're doing something big. You're making a big impact, and probably changing the culture of your organization/division/team to do it.

You *know* how difficult this will be—you'll need to enroll the right influencers across the organization not just to try new things, but to *think differently about work*. The kind of prep you need isn't going to happen in a half day.

We've also learned it's almost impossible to make this kind of shift inside your daily place of work. Adults learn when we interrupt the pattern, when we disrupt our habits and routines, and when we get knocked off balance just enough to pay attention... that isn't going to happen in your conference room.



"Also, it's a year long? That seems intense."

It is. Intentionally.

You know whatever change effort you are helping to lead will take at least a year, probably more. We have worked with *many* leaders in your position—one of the most difficult parts is the isolation and gravity a leader like you will feel over the course of this journey you're embarking on.

Pioneers get the arrows (we both know it's coming!), so this experience is built to create a supportive network of people around you, because there WILL be days you will need it.

You shouldn't be alone on this journey, and with your Leader Of The Future guides and cohort, you won't be.



"The price tag is \$12k/leader?"

Over the course of a year, this averages out to be \$1,000/month, invested in the exact right place: *in the leader(s) who will carry the torch for the big changes the organization is making*.

In other words, over the lifespan of a big change, how much is your company going to spend on trying to make the change "stick?" How many things will they try? How much would they spend on technology implementation? Or, consultants could be called in just to diagnose the problem, and you know that would cost far more than this experience, too—and it wouldn't even begin to help <u>make</u> any changes.

Invest in an experience that will help you with immediate action and proven solutions, by upgrading the human technology of YOU (and your key fellow leaders). Put the investment in the right place—in the people who will be carrying the weight of the change and making it happen.



"OK, so recap all this for me."

There's nothing else like this experience: it combines a life-changing bootcamp "pattern interrupt" experience + an ongoing cohort of support + a proven curriculum that helps leaders upgrade + appreciative inquiry and practical strengths-based tools that propel you into the future instead of feeling stuck doing things the way they've always been done.

You know what got you here won't get you there. You know the things you're being asked to do at work require something new from you. You know you don't want to just "power through" and "try harder" anymore. You don't want to feel burned out—you want to feel energized, alive, and at your best. This is an investment that will forever change the way you lead and the way you live.

What if you could leave work with *more* energy than when you arrived? What if you were able to say, "My work brings out the best version of me?" Join us, and become a Leader Of The Future.

READY FOR MORE?

The Leader Of The Future Experience™ was created by and is facilitated by Helios, a group of industry-leading experts with a combined 50+ years of experience in transformational organizational change.

